

PERFORMANCE MANAGEMENT OF SUPPORT STAFF

Performance management of support staff and nonunion staff is designed to ensure that the students in the River East Transcona School Division receive quality services that maximize their learning potential. It will also help to monitor employee performance and provide regular feedback.

The evaluation of employee performance allows the division to reinforce strengths, identify weaknesses, provide feedback and strategies for performance improvement to employees.

Support staff is defined as regular or term educational assistants, secretaries, library technicians, computer technicians, custodial staff, maintenance workers, transportation workers, and all nonunion employees.

The evaluation of employee performance for support staff is the responsibility of the employee's immediate supervisor.

Effective Date:	October 17, 2006	Review Date:
Amended Date:	November 20, 2012; March 20, 2018	
Board Motion(s):	423/06; 357/12; 58/18	
Legal/Cross Reference:		